

Diversity, Equity and Inclusion

The Library Foundation of Cincinnati and Hamilton County is deeply committed to diversity, equity and inclusion. As a supporting organization and in partnership with the Public Library of Cincinnati and Hamilton County, we help to fulfill the mission of the Public Library through private philanthropy.

The Library Foundation's board of directors' approaches race, access, equity, diversity and inclusion with intentionality—from the voices and perspectives represented on our governing board to ensuring that the historically marginalized are served thoughtfully through the programs and initiatives for which we provide funding.

The latter is greatly enhanced by how our Library positions its programs and service priorities as well as by donors who are aligned with the importance of what public libraries inherently promote. The Library Foundation's board of directors' embraces the Urban Libraries Council statement on [Race and Social Equity](#), of which our Library is a signator, restated below:

As leaders of North America's public libraries, we are committed to achieving racial and social equity by contributing to a more just society in which all community members can realize their full potential. Our libraries can help achieve true and sustained equity through an intentional, systemic and transformative library-community partnership. Our library systems are working to achieve equity in the communities we serve by:

- Eliminating racial and social equity barriers in library programs, services, policies and practices
- Creating and maintaining an environment of diversity, inclusion and respect both in our library systems and in all aspects of our community role
- Ensuring that we are reaching and engaging disenfranchised people in the community and helping them express their voice
- Serving as a convener and facilitator of conversations and partnerships to address community challenges
- Being forthright on tough issues that are important to our communities

Libraries are trusted, venerable and enduring institutions, central to their communities and an essential participant in the movement for racial and social equity.

We look forward to continuing to partner with our Library and its intentionality, through our philanthropic support and affirmation to meet the needs of the community.